

HOUSE RESEARCH

Bill Summary

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Authors: Winkler and others

Subject: State government workplace bullying policy

Analyst: Mark Shepard

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Section

- 1** **Workplace bullying policy.** Requires the Commissioner of Management and Budget to prepare and implement a workplace bullying policy to be incorporated into each state agency's harassment policy or as a separate policy. Requires the policy to be established in collaboration with labor groups, to contain a definition of workplace bullying, to outline the process by which agencies must handle workplace bullying complaints, and to describe how each agency must address the prevention of retaliation by creating self-reporting procedures.
- 2** **Report.** Requires the Commissioner of Management and Budget to report to the legislature by January 15, 2015, and to implement the workplace bullying policy by May 1, 2015.